



TRISCEND^{NP}

A MORE RESPONSIBLE
APPROACH TO TALENT AND
CAPITAL MANAGEMENT

TRISCEND^{NP}

THE POWER
OF A NEW
PERSPECTIVE



NONPROFITS FACE UNIQUE CHALLENGES

Today's nonprofits are faced with the balancing act of attracting and retaining top talent while managing expenses. Increased public scrutiny calling for greater transparency and better stewardship of scarce resources contribute to making the environment even more challenging.

These conditions are prompting nonprofit institutions to break with traditional practices and seek solutions that more effectively address these issues, benefit all stakeholders and afford them a competitive edge. These trends have inspired innovative solutions from TRISCEND^{NP}, the leading expert on talent management and capital optimization.

INNOVATIVE SOLUTIONS EXPRESSLY DESIGNED FOR NONPROFITS

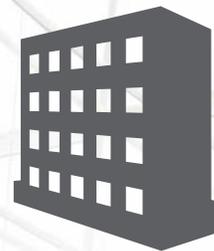
TRISCEND^{NP} designs, implements and administers solutions for high-performing organizations in the areas of talent management and capital optimization.

Not bound by traditional methods, TRISCEND^{NP} brings unparalleled industry experience and program innovation to delivering competitive, measurable and sustainable results to nonprofit organizations, key employees and communities.



ADDRESSING THE STRATEGIC NEEDS OF THE NONPROFIT COMMUNITY

OUR NONPROFIT EXPERTISE AND INNOVATIVE
SOLUTIONS GIVE ORGANIZATIONS A COMPETITIVE
EDGE



TRISCEND^{NP} Capital Optimization Solutions

- Boost portfolio earnings and monitor assets
- Reduce and recover benefit expenses
- Improve community perception
- Plan for the future



TRISCEND^{NP} Talent Management Solutions

- Retain and develop the next generation of leadership
- Provide framework for measuring and rewarding key employee performance
- Offer attractive benefits for key employees at multiple levels

OUR SOLUTIONS ARE
SAVING NONPROFITS
BILLIONS IN LOST
CAPITAL AND
PRODUCTIVITY



GROW CAPITAL

- Transform expenses into assets
- Improve stewardship of financial resources
- Reduce benefit costs



RETAIN TALENT

- Develop future leadership
- Align capital and talent incentives with your long-term mission
- Deliver attractive and flexible key employee benefits



SERVE COMMUNITY

- Plan to serve the next generation community by improving long-term financial health
- Benefit the community through leadership continuity
- Compensation and benefits strategy more congruent with community mission



IT ALL STARTS WITH A CONVERSATION

Nonprofits spend billions on talent management every year, yet turnover rates remain near all-time highs. With proper guidance from industry-leading experts in succession planning, executive benefits and capital optimization, nonprofits can avoid traditional capital depleting methods and build a plan for strong leadership continuity for years to come.

TRISCEND^{NP} works diligently to understand the true objectives of both the organization and its key employees. This includes guiding the organization through the decision-making process and an in-depth **objectives analysis**. Only then is a solution designed and proposed for consideration.

OBJECTIVES

TRISCEND^{NP} APPROACH

Retention	▶ Provide attractive benefits protected by vesting schedules
Cost Reduction	▶ Reduce plan costs to both organization and participant by using funds efficiently and reducing tax rate risk
Capital Growth	▶ Mitigate market volatility and rate of return risk with downside protection
Stability	▶ Plan for increased life expectancy of an aging population

Once implemented, plans require regular monitoring and maintenance to be successful. TRISCEND^{NP} establishes extraordinarily high client services standards, and as a result, develops deep, lifelong relationships with our clients.

SERVING NONPROFITS NATIONWIDE



HEALTHCARE

Attract and retain talent and align organization's long-term financial goals for greater stewardship

CREDIT UNIONS

Maintain a stronger balance sheet by reducing expenses or transforming expenses into assets

HIGHER EDUCATION

Retain key leadership in a way that enhances the University's legacy

NONPROFITS

Balance talent retention with a strong bottom line



USE OUR EXPERTISE FOR YOUR BENEFIT

Follow Us:



Contact Us:

1100 Parker Square, Suite 245
Flower Mound, TX 75028

855-882-2739
info@triscendnp.com

www.triscendnp.com



© TRISCEND^{NP} | ALL RIGHTS RESERVED